



# People Management Case Study dcs Human Resource System



progress, manage & learn

PML specialise in the provision of bespoke service orientated solutions within all business sectors and markets. Companies seeking to develop and improve both their performance and efficiencies utilise the services of PML within the following, inter-related categories:

- Integration
- Change
- **PEOPLE MANAGEMENT**
- Performance
- Audit Services
- Property & Facilities

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### Project Overview

PML were commissioned to develop a documented Human Resource Management System for dcs IT Solutions. A robust system that was tailored to the company's needs and fully compliant to Employment Legislation was produced with full inclusion of employees and management.

### The Service

- Gap analysis determining existing processes, procedure and policy
- Consultations with staff and Management
- Construction of a new Human Resource Management System
- Implementation of the System

### The Benefits

- Proven track record in Management System development and implementation
- Hands on approach, providing a full inclusive process
- Expertise in Best Practice and employment legislation
- The provision of continuous improvement through tailored Business Management Systems

### The Value of PML

- Short timeframe for benefits realisation
- Client trust, built through close working relationships
- Wide skills base in the development of Business Management Systems
- Short lead in period for implementation of newly developed Systems
- Fees structured to bottom line results