



People Management Case Study Operon FM (FCO)



progress, manage & learn

PML specialise in the provision of bespoke service orientated solutions within all business sectors and markets. Companies seeking to develop and improve both their performance and efficiencies utilise the services of PML within the following, inter-related categories:

- Integration
- Change
- **PEOPLE MANAGEMENT**
- Performance
- Audit Services
- Property & Facilities

PML Group

Polden House
Meridian Gate
Marsh Wall
London
E14 9YT

Tel: 0207 510 0019
Fax: 0207 510 0061

E-mail:
pml@pmlgroup.com

URL:
<http://www.pmlgroup.com/>

Project Overview

PML provided a tailored People Management Service for Operon on their Facilities Management Commission at the Foreign and Commonwealth Office. The service delivery centred on the provision of TUPE harmonisation processes and Trade Union consultations.

The Service

- Assessment of TUPE due diligence procedure
- Standard Terms and Conditions of employment harmonisation
- Collective agreement consultation service
- Employee consultations
- Trade Union consultations

The Benefits

- Resolution of conflict between staff and management
- Expertise allowed Operon to concentrate on operational Commission issues
- The ability to facilitate results beneficial to all
- Staff productivity increased due to 'peace of mind' provided

The Value of PML

- Significant experience in the provision of bespoke solutions
- Hands on approach to all tasks
- The ability to adapt to and focus on employee, Management and Trade Union issues together
- Short lead in period for implementation of agreed solutions
- Fees structured to bottom line costs

